

State Workers' Benefits
A Resource for those Impacted by a Pandemic Influenza
Attachment to the State Pandemic Influenza Plan 2010
Updated 2011

Program/ Services	State/ Federal	Current Eligibility Guidelines/Policy or Legal Citation	Agency Responsible/Contact Information
MISSISSIPPI DEPARTMENT OF EDUCATION			
Food and Nutrition Services	State/ Federal	Based on income eligibility guidelines determined by the U.S. Department of Agriculture, meals may be provided for free or at a reduced price through the National School Lunch Program, School Breakfast Program, Summer Food Service Program, and/or Child and Adult Care Food Program.	Mississippi Department of Education Office of Child Nutrition P.O. Box 771 Jackson, MS 39205-0771 http://www.healthyschoolsms.org/nutritionservices 601-576-4954
MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY ASSISTANCE			
Unemployment Insurance Benefits	State	To be eligible for unemployment benefits, individuals must: <ul style="list-style-type: none"> • Be unemployed through no fault of their own • Be able to work Be available for and seeking fulltime work • File a claim for benefits • Serve a one-week waiting period (benefits cannot be paid for this week) • Have earned sufficient wage credits 	Mississippi Department of Employment Security To file online visit www.mdes.ms.gov or call: MDES Call Center 1-888-844-3577

Employment Services	State	<ul style="list-style-type: none"> Register for work at the WIN Job Center in your area or online 	Mississippi Department of Employment Security To register online or to locate a WIN Job Center near you visit www.mdes.ms.gov or call: MDES Call Center 1-888-844-3577
MISSISSIPPI STATE DEPARTMENT OF HEALTH ASSISTANCE			
Women Infant and Children Program (WIC)	State/ Federal	WIC is a food supplement program. To be eligible one must: <ul style="list-style-type: none"> Be a resident of the state of Mississippi Meet federal income guidelines Have a medical or nutrition risk WIC eligibility information and income guidelines are available at www.healthyms.com under “Services and Programs” -- “Women and Children” -- “WIC Nutritional Program”.	MS State Department of Health WIC Program P.O. Box 1700 (WIC Program) Jackson, MS 39215-1700 800-545-6747 www.healthyms.com
Children’s Medical Program	State/ Federal	The Children’s Medical Program provides resources for medical and surgical care for children with neurological, cardiac, major orthopedic or other chronic or disabling conditions. The service is available to state residents up to 20 years of age.	MS State Department of Health www.healthyms.com 601-576-7400 1-866-458-4948

Child and Adolescent Health	State/ Federal	<p>This program provides preventive health services to children from birth to 21 years, with a priority for families who fall at or below 185 percent of the poverty level. Services include:</p> <ul style="list-style-type: none"> • Immunizations • well-child assessments • Limited sick child care • Fluoride varnish application • Newborn screening follow-up • Infant and toddler special care service coordination. 	<p>MS State Department of Health</p> <p>www.healthmys.com</p> <p>601-576-7400</p> <p>1-866-458-4948</p>
First Steps	State/ Federal	<p>The First Steps Program matches the unique needs of infants and toddlers who have developmental delays with professional resources within the community.</p>	<p>MS State Department of Health</p> <p>www.healthmys.com</p> <p>601-576-7400</p> <p>1-866-458-4948</p>
Immunization	State/ Federal	<p>The Immunization Program provides and supports services designed to prevent vaccine-preventable disease. These services include:</p> <ul style="list-style-type: none"> • vaccine administrations • immunization information and education <p>This service is provided to all people of all ages.</p>	<p>MS State Department of Health</p> <p>www.healthmys.com</p> <p>601-576-7400</p> <p>1-866-458-4948</p>
Family Planning	State/ Federal	<p>The Family Planning Program provides a wide range of confidential and professional family planning services to men, women, and teens regardless of income. Available services include:</p> <ul style="list-style-type: none"> • Counseling • Physical examinations • Education • Contraceptives • Testing for pregnancy, HIV and sexually transmitted diseases. 	<p>MS State Department of Health</p> <p>www.healthmys.com</p> <p>601-576-7400</p> <p>1-866-458-4948</p>

Maternity	State/ Federal	<p>The maternity services include:</p> <ul style="list-style-type: none"> • Prenatal check-ups • Lab work • Counseling and education • WIC enrollment • Care after delivery • Family planning services that are available to women through the county health departments referral for care and delivery to maternity patients 	<p>MS State Department of Health www.healthmys.com 601-576-7400 1-866-458-4948</p>
Breast and Cervical Cancer	State/ Federal	<p>This program provides for breast and cervical screening services for medically underserved women, including those who are older, have low incomes, and minorities.</p>	<p>MS State Department of Health www.healthmys.com 601-576-7400 1-866-458-4948</p>
MISSISSIPPI DEPARTMENT OF HUMAN SERVICES ASSISTANCE			
Office for Children and Youth	State	<p>Communicates w/providers, provide needs assessment, help facilitate temporary child care, continue payment of providers of subsidized childcare.</p>	<p>Ms Department of Human Services Office of Children and Youth 750 N. State St. Jackson, MS 39202 www.mdhs.state.ms.us/ocy.html 1-800-877-7882 1-601-359-4555</p>
SNAP (Supplemental Nutrition Assistance Program, formerly the Food Stamp Program)	Federal	<p>A Federal/State agreement exists between Mississippi and the USDA/Food and Nutrition Service (FNS) to administer SNAP based on provisions of the Food and Nutrition Act of 2008. The Robert T. Stafford Disaster Relief and Emergency Assistance Act provide the Secretary of Agriculture the authority to implement a Disaster Supplemental Nutrition Assistance Program (DSNAP) for areas receiving a Presidential major disaster declaration.</p>	<p>Mississippi Department of Human Services Division of Economic Assistance 1-800-948-4060 www.mdhs.state.ms.us</p>

Low-Income Home Energy Assistance Program	State/ Federal	<p>Provides financial assistance to eligible households to help pay the cost of home energy bills.</p> <p>Eligibility is based on household total annual gross income (which must be equal to or less than 150% of the OMB poverty guidelines), household size and participation in case management.</p>	<p>MS Department of Human Services Division of Community Services 750 North State Street, Jackson, MS 39202 1-800-421-0762 or 1-601-359-4768 www.mdhs.state.ms.us</p> <p>Applications are taken at Community Action agencies (CAA) or Human Resource Agencies (HRA). All 82 counties have application sites.</p>
Community Services Block Grant	State/ Federal	<p>Provide services designed to address the causes and effects of poverty. Include:</p> <ul style="list-style-type: none"> • Assistance in obtaining adequate education • Securing and retaining meaningful employment • Obtaining and maintaining adequate housing, health and nutrition services • Accessing community resources and transportation 	<p>MS Department of Human Services Division of Community Services 750 North State Street, Jackson, MS 39202 1-800-421-0762 or 1-601-359-4768 www.mdhs.state.ms.us</p> <p>The program funds administered by the Division of Community Services (DCS) are used to provide a wide range of services to the elderly, homeless, children, disabled and otherwise disadvantaged low-income citizens.</p> <p>Applications are taken at Community Action agencies (CAA) or Human Resource Agencies (HRA). All 82 counties have application sites.</p> <p>Sites listed on the DHS website.</p>

Low-Income Weatherization Assistance Program	State/ Federal	<p>Funds are available to reduce home heating and cooling costs by improving energy efficient and ensuring health and safety. Priority is given to low-income elderly and disabled individuals.</p> <p>Eligibility is based on household total annual gross income (which must be equal to or less than 150% of the OMB poverty guidelines), household size and participation in case management.</p>	<p>MS Department of Human Services Division of Community Services 750 North State Street, Jackson, MS 39202 1-800-421-0762 or 1-601-359-4768 www.mdhs.state.ms.us</p> <p>Applications are taken at Community Action agencies (CAA) or Human Resource Agencies (HRA) and online at the MDHS website (www.msroma.org/). All 82 counties have application sites.</p>
Community Food and Nutrition Program	State/ Federal	<p>Provides nutritional assistance to eligible clients through food share programs.</p> <p>Eligibility is based on household total annual gross income (which must be equal to or less than 150% of the OMB poverty guidelines), household size and participation in case management.</p>	<p>MS Department of Human Services Division of Community Services 750 North State Street, Jackson, MS 39202 1-800-421-0762 or 1-601-359-4768 www.mdhs.state.ms.us</p> <p>Applications are taken at Community Action agencies (CAA) or Human Resource Agencies (HRA) and online at the MDHS website (www.msroma.org/). All 82 counties have application sites.</p>
RESOURCE FAMILIES (Foster Care Program)	State/ Federal	The Division of Family and Children's Services work with MEMA and private providers to provide temporary shelter, evacuation plans and continue board payment for foster children.	<p>MS Department of Human Services</p> <p>Contact information can be found at: www.mdhs.state.ms.us or call 1-800-222-8000</p>
RESOURCE FAMILIES (Adoptive Program)	State/ Federal	The Division of Family and Children's Services works with MEMA to provide temporary shelter, evacuation plans and continue subsidy for adoptive children.	<p>MS Department of Human Services</p> <p>Contact information can be found at: www.mdhs.state.ms.us or call 1-800-222-8000</p>

REFUGEE Assistance	State/ Federal	The Division of Family and Children's Services works with MEMA and private providers to provide temporary shelter, evacuation plans and continue Medicaid for Refugees.	MS Department of Human Services Contact information can be found at: www.mdhs.state.ms.us or call 1-800-222-8000
MEDICAID Assistance	State/ Federal	The Division of Family and Children's Services work with the Division of Medicaid to provide Medicaid for foster, adoptive and Refugee children.	MS Department of Human Services Contact information can be found at: www.mdhs.state.ms.us or call 1-800-222-8000
MISSISSIPPI DIVISION OF MEDICAID ASSISTANCE			
Medical Assistance Program Income Limits (Gross/Net) Family Size of 1 = \$403/\$218 Family Size of 2 = \$542/\$293 Family Size of 3 = \$680/\$368 Family Size of 4 = \$819/\$443	State/ Federal	<p>This program provides Medicaid coverage for low income families with children under age 18. Children must be deprived of the support of one or both parents due to incapacity, death, continued absence or under/unemployment. Adults who are either parents or custodial relatives within certain degrees of relationship may also qualify as well as low income pregnant women. There is no asset test. This program has both gross and net income maximums. Net income is the family's gross monthly income less allowable deductions.</p> <p><u>Allowable Income Deductions</u></p> <ul style="list-style-type: none"> • Up to \$90 for each wage earner • Up to \$50 for child support income received by the family <p>Dependent care if parent(s) work and pay child care:</p> <ul style="list-style-type: none"> • Up to \$200 per month per child under age 2; • Up to \$175 per month per child age 2 and older 	MS Division of Medicaid Applications and Medicaid Regional office contact information can be found at: www.medicaid.ms.gov or Call 1-800-421-2408.

Expanded Medicaid Program Net Income Limits Family Size of 1 = \$1,201 Family Size of 2 = \$1,615 Family Size of 3 = \$2,030 Family Size of 4 = \$2,444	State/ Federal	This program provides Medicaid coverage for children up to age 6 with net monthly family income at or below 133% of the Federal Poverty Level. Net income is the family's gross monthly income less allowable income deductions discussed above.	MS Division of Medicaid Applications and Medicaid Regional office contact information can be found at: www.medicaid.ms.gov or Call 1-800-421-2408.
Infant Survival Program Net Income Limits Family Size of 1 = \$1,670 Family Size of 2 = \$2,247 Family Size of 3 = \$2,823 Family Size of 4 = \$3,400	State/ Federal	This program provides coverage for children up to age 1 and pregnant women with net monthly family income at or below 185% of the Federal Poverty Level (FPL). For pregnant women, family size includes the pregnant woman, her spouse and children, as applicable, and unborn(s). There is no asset test. Net income is the family's gross monthly income less allowable income deductions discussed above.	MS Division of Medicaid Applications and Medicaid Regional office contact information can be found at: www.medicaid.ms.gov or Call 1-800-421-2408.
Poverty Level Medicaid Program Net Income Limits Family Size of 1 = \$903 Family Size of 2 = \$1,215 Family Size of 3 = \$1,526 Family Size of 4 = \$1,838	State/ Federal	This program provides Medicaid coverage for children up to age 19 whose monthly family income does not exceed 100% of FPL. There is no asset test. Net income is the family's gross monthly income less allowable income deductions discussed above.	MS Division of Medicaid Applications and Medicaid Regional office contact information can be found at: www.medicaid.ms.gov or Call 1-800-421-2408.

Children's Health Insurance Program (CHIP) Net Income Limits Family Size of 1 = \$1,805 Family Size of 2 = \$2,429 Family Size of 3 = \$3,052 Family Size of 4 = \$3,675	State/ Federal	CHIP provides insurance coverage for uninsured children up to age 19 whose monthly family income does not exceed 200% of FPL. A child must be determined ineligible for Medicaid before eligibility for CHIP is considered. Children with current health insurance at time of application are not eligible for CHIP. There is no asset test. Net income is the family's gross monthly income less allowable income deductions discussed above.	MS Division of Medicaid Applications and Medicaid Regional office contact information can be found at: www.medicaid.ms.gov or Call 1-800-421-2408.
Healthier Mississippi Waiver	State/ Federal	This waiver program covers individuals whose income does not exceed 135% of FPL, who are aged or disabled and not eligible for Medicare. The resource maximums are \$4,000 for an individual and \$6,000 for a couple. Gross monthly income must not exceed \$1,269 for an individual or \$1,690 for a couple.	MS Division of Medicaid Applications and Medicaid Regional office contact information can be found at: www.medicaid.ms.gov or Call 1-800-421-2408.
Working Disabled Program	State/ Federal	This program covers individuals who are disabled, but work at least 40 hours per month and have earnings under 250% FPL, unearned income under 135% FPL and resources equal to or less than \$24,000 for an individual and \$26,000 for a couple. Gross monthly <u>earned</u> income must not exceed \$4,579 for an individual or \$6,137 for a couple. Total monthly <u>unearned</u> income must not exceed \$1269 for an individual or \$1,690 for a couple. A premium must be paid in some cases.	MS Division of Medicaid Applications and Medicaid Regional office contact information can be found at: www.medicaid.ms.gov or Call 1-800-421-2408.

Qualified Medicare Beneficiaries	State/ Federal	This program covers individuals entitled to Medicare Part A and/or B whose income does not exceed 100% FPL. Benefits are limited to payment of Medicare Part A and B premiums, deductibles and co-insurance charges. There is no asset test. Total monthly income must not exceed \$953 for an individual or \$1,265 for a couple.	MS Division of Medicaid Applications and Medicaid Regional office contact information can be found at: www.medicaid.ms.gov or Call 1-800-421-2408.
Specified Low Income Medicare Beneficiaries And Qualifying Individuals	State/ Federal	These programs cover individuals who have Medicare Part A with income between 100% - 135% FPL. Benefits are limited to payment of Medicare Part B premium only. There is no asset test. Total monthly income must not exceed \$1,269 for an individual or \$1,690 for a couple.	MS Division of Medicaid Applications and Medicaid Regional office contact information can be found at: www.medicaid.ms.gov or Call 1-800-421-2408.
Disabled Child Living At Home	State/ Federal	This program covers disabled children, age 18 and under, who are living at home and meet a level of care required for a nursing home or hospital. There is no parental deeming of income or resources. The resource maximum for the child's own resources is \$2,000. The income limit for the child's own income is the same as for nursing home coverage.	MS Division of Medicaid Applications and Medicaid Regional office contact information can be found at: www.medicaid.ms.gov or Call 1-800-421-2408.

Long Term Care	State/ Federal	The Long Term Care programs provide coverage for individuals confined to medical institutions, including hospitals and nursing facilities. The medical necessity of the placement must be certified by a physician. The income limit is \$2,022; however, persons above this limit may be able to qualify under an "income trust". The resource maximum is \$4,000 for the institutionalized individual.	MS Division of Medicaid Applications and Medicaid Regional office contact information can be found at: www.medicaid.ms.gov or Call 1-800-421-2408.
Home and Community Based Waiver	State/ Federal	These long term care alternative programs provide home and community-based services for the elderly and disabled, severely orthopedically and/or neurologically impaired or individuals with a traumatic brain or spinal cord injury, who would require the level of care provided in a nursing facility, if services were not provided. The income limit is \$2,022; however, persons above this limit may be able to qualify under an "income trust." The resource maximum is \$4,000 for the individual.	MS Division of Medicaid Applications and Medicaid Regional office contact information can be found at: www.medicaid.ms.gov or Call 1-800-421-2408.

MISSISSIPPI DEPARTMENT OF MENTAL HEALTH ASSISTANCE

Mental Health/Crisis Counseling Services	State	<p>A Crisis Counseling Program would be initiated in the event of a federal declaration of disaster. This program would provide:</p> <ul style="list-style-type: none"> • Individual crisis counseling • Public education • Group crisis counseling • Community networking and support • Assessment and referral • Resource linkage • Media and public service announcements <p>These services would be available to anyone affected by the event.</p> <p>DMH services are available to anyone who has a mental health need through our 15 Community Mental Health Centers that provide comprehensive services in all 82 MS counties. These services are provided on a sliding fee scale and are open to anyone in need even without a federally declared disaster due to Pandemic Influenza. These services include:</p> <ul style="list-style-type: none"> • Adult mental health services • Services for children and youth • Substance abuse counseling and assistance • Intellectual and developmental disabilities services • Alzheimer's and other dementia services 	<p>MS Dept. of Mental Health Scott Sumrall Director of Disaster Preparedness and Response 239 North Lamar Street 1101 Robert E. Lee Bldg. Jackson, MS 39201 601-359-1288 Scott.sumrall@dmh.state.ms.us</p> <p>Service in each county can be accessed through the local community mental health center or through the DMH Toll Free Help Line 24hrs a day 7 days a week 1-877-210-8513</p>
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MISSISSIPPI DEPARTMENT OF REVENUE AND INTERNAL REVENUE ASSISTANCE			
Tax Payment Assistance	State/ Federal	<p>The Commissioner of Revenue has authority to extend for a certain period of time the due date for filing taxes, if deemed necessary. Extensions may also be granted on a case-by-case basis determined by the circumstances of the taxpayer. Additionally, Mississippi follows the IRS extensions for Income Tax.</p> <p>Following or during a pandemic or other emergency/disaster where a number of the taxpayers are impacted, the DOR will post information on its website to advise persons of extensions that have been provided, or, how to ask for an extension, if needed.</p> <p>The IRS has a web-page dedicated to disaster assistance where taxpayers can look for extension and filing information.</p>	<p>Ms Department of Revenue</p> <p>Information will be posted on the MS Department of Revenue homepage of the website under "Recent News" www.dor.ms.gov.</p> <p>Or 601-923-7000.</p> <p>Federal : Internal Revenue Service</p> <p>http://www.irs.gov/businesses/small/article/0,,id=156138,00.html</p>
UNITED STATES FARM SERVICE AGENCY ASSISTANCE			
Direct Farm Loans	Federal- USDA	FSA has Direct Farm Operating Loans for Eligible Farmers unable to receive commercial lender assistance. Loans available to purchase livestock/farming equipment. (2 FLP)	<p>USDA Farm Service Agency Public Relations & Outreach Specialist 6311 Ridgewood Rd SW100 Jackson MS 39211</p> <p>Latrice.hill@ms.usda.gov</p> <p>601-965-4300 x 108</p>

VOLUNTEER ASSISTANCE

United Way 2-1-1

Volunteer

2-1-1 can offer access to the following types of services:

- Basic Human Needs Resource: food banks, clothing, shelters, rent assistance, utility assistance.
- Physical and Mental Health Resources: medical information lines, crisis intervention services, support groups, counseling, drug and alcohol intervention, rehabilitation, health insurance programs, Medicaid and Medicare, maternal health, children's health insurance programs.
- Employment Support: unemployment benefits, financial assistance, job training, transportation assistance, education programs.
- Support for Older Americans and Persons with Disabilities: home health care, adult day care, congregate meals, Meals on Wheels, respite care, transportation, and homemaker services.
- Support for Children, Youth and Families: Quality childcare, Success by 6, after school programs, Head Start, family resource centers, summer camps and recreation programs, mentoring, tutoring, protective services.

211 Mississippi

www.211ms.com

211 (Main Number)

1-866-472-8265 Toll Free

Volunteer Services and Donations Management	State	Coordinate volunteer programs and donations management to non-profit organizations for services to individuals. Some programs have eligibility requirements.	Mississippi Commission for Volunteer Service www.mcvs.org or Call 1-888-353-1793
MISSISSIPPI WORKERS' COMPENSATION COMMISSION ASSISTANCE			
Mississippi Workers' Compensation Commission Benefits	State	The Workers' Compensation Law provides wage loss benefits and medical benefits for job-related injuries and illness. In the event of a pandemic flu outbreak, a worker who contracts the flu and is thereby disabled from work should consider whether his/her exposure to the flu is job related. In certain situations, such as where there is a high concentration of employees in one location, it is possible that the contraction of the flu could be considered a work related illness. Please discuss this possibility with your employer and contact the MWCC for further information.	Mississippi Workers' Compensation Commission 1428 Lakeland Drive Jackson, MS 39216 601-987-4200 www.mwcc.state.ms.us